The Role

As a senior product designer with Alma, you will be involved in every aspect of the product development process. You will design experiences across our entire application that will touch educators, students, and their families. At Alma, you can expect to:

- Identify problems that we can solve for our customers, and work with product managers and engineers to define, plan and implement solutions
- Design features and enhancements at various levels of fidelity from sketches to pixel perfect comps or prototypes
- Work closely with engineers during the design process to gauge feasibility and scope
- Work with product managers to review how features are used in production and iterate on features as needed to achieve goals
- Regularly present your work during design reviews
- Maintain a consistent design vocabulary for the Alma product
- Engage at the problem level, articulate what it is, think through user flows, system designs, etc
- Provide mentorship to rest of the team
  - Best practices
  - Design reviews & collaboration
  - Build out processes for team collaboration/design

Qualities we are looking for

- You are looking for and excited by the opportunity to work with a fast-paced, early stage company
- You've designed and shipped software previously (personal projects are ok)
- You can produce high fidelity designs either in code (HTML, CSS) or with tools like Illustrator and Sketch
- You can convey your thoughts verbally, visually and in writing
- You are a self-motivated and able to prioritize multiple milestones and deliverables effectively
- You are a flexible thinker and can generate multiple disparate solutions to a given problem at the early stages of a project

Bonus Qualifications

- Ability to prototype your designs using HTML, JS & CSS (Double bonus if you can ship your designs)
- Previous experience at a start-up
- Familiarity with version control, especially Git