

Sr. UX Designer

The Role

As a senior UX designer with Alma, you will be involved in every aspect of the product development process. You will design experiences across our entire application that will touch educators, students, and their families. At Alma, you can expect to:

- Identify problems that we can solve for our customers
- Interface with Alma's customer engagement team to define problem/conceptual solution for improving customer interactions through product enhancements
- Shape the high-level concept of the solution
- Work with the rest of the design team to implement concepts at various levels of fidelity including wireframes, prototypes and pixel-perfect comps
- Work with product managers and engineers to oversee definition, planning, and implementation of solutions
- Engage at the problem level, articulate what it is, think through user flows, system designs, etc
- Work closely with engineers during the design process to gauge feasibility and scope
- Regularly present your work during design reviews
- Maintain a consistent design vocabulary for the Alma product
- Provide mentorship to rest of the team
 - Best practices
 - Design reviews & collaboration
 - Build out processes for team collaboration/design

Qualities we are looking for

- You are excited to have an impact on K-12 education and positively affect students' educational experience globally
- You are looking for and excited by the opportunity to work with a fast-paced, early-stage company
- You've designed and shipped multiple software products
- You can produce high fidelity designs using tools like Sketch, Figma or Illustrator
- You can convey your thoughts verbally, visually and in writing
- You have an extensive mental library of conceptual solutions to frequently faced problems across different applications
- You are self-motivated and able to prioritize multiple milestones and deliverables effectively
- You are a flexible thinker and can generate multiple disparate solutions to a given problem at the early stages of a project

Bonus Qualifications

- Ability to prototype your designs using HTML, JS & CSS (double bonus if you can write shippable markup, CSS and/or JS)
- Previous experience at a start-up
- Familiarity with version control, especially Git