

Empower progress. Spark potential.







Look Before You Leap!

Preparing for change

PRESENTED BY:

Jake Fishbein

Anna Logan

Product Designer

Director of Strategic Sales

Introductions



Jake Fishbein

Alma Product Designer

- Learning & Experience Design Consultant
- Director of Instruction, Capital City PCS
- Fellow with School Retool, Education
 Pioneers, and High Tech High Graduate
 School of Education.
- Passionate about using design and educational technology as tools for increasing equity, joy, and rigor in schools.



Anna Logan

Alma Director of Strategic Sales

Guided hundreds of educators through transitioning from legacy SIS to upgraded, improved SIS systems since 2012.





AGENDA

- → Story Time
- → First Things First
- → CBAM Approach
- → Impact of good planning
- **→** Q&A





Story Time

POLL:

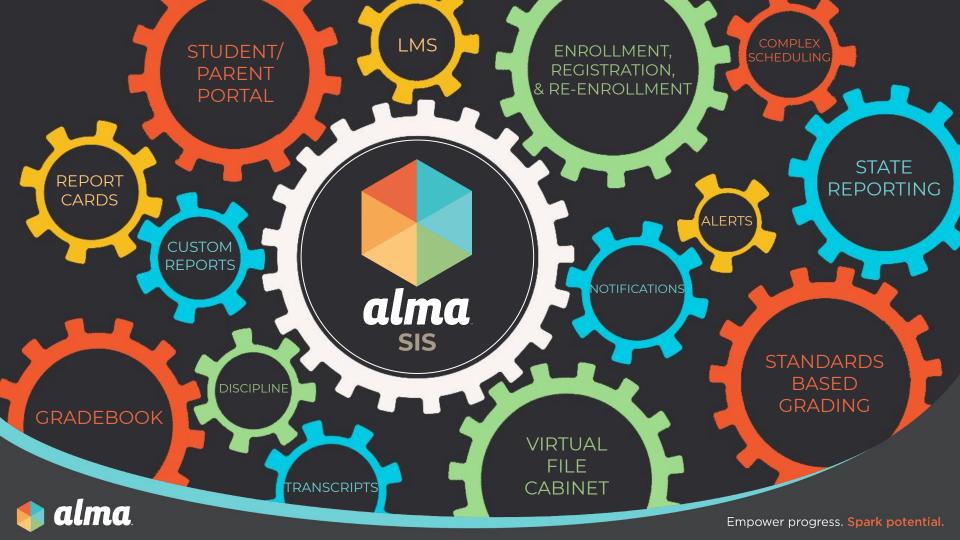
How do you feel about change at your school or district?

- A. Avoid it like the plague.
- B. It's thrilling, kind of like jumping out of an airplane.
- C. It's easy if you know how to do it right.
- D. It depends who is leading the change.









First Things First

Things to consider...

- 1. Why/Why Not?
- 2. Measures of Success
- 3. Stakeholders
- 4. Budget
- 5. Timeline



Concerns-Based Adoption Model (CBAM)



PERSONAL

How does it impact me?

INFORMATIONAL

How does it work?

AWARENESS

What is it?





CONSEQUENCES

Is it worth it?

MANAGEMENT

How do I do it?





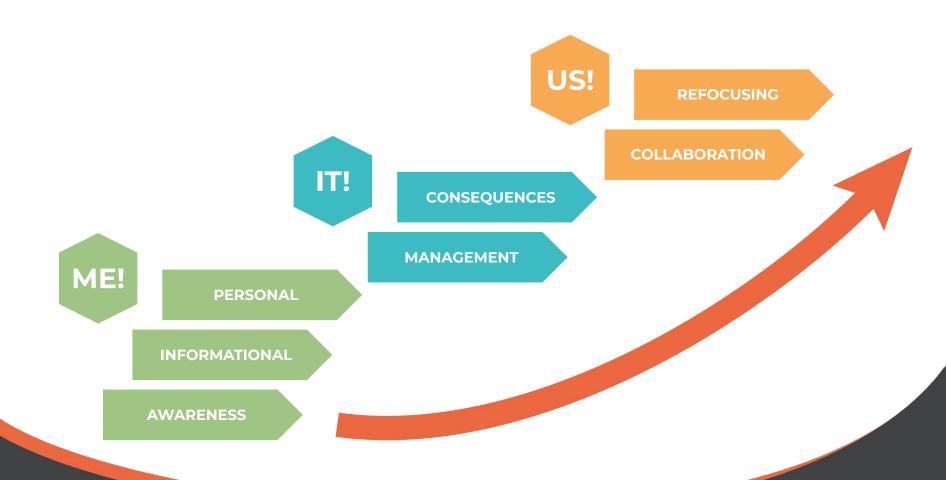
REFOCUSING

What could make it better?

COLLABORATION

How do others do it?







Impact

Results of using CBAM

- More bang for your buck!
- 2. Time savings
- 3. Shared accountability
- 4. Community support
- 5. Continuous improvement







WE'RE WITH YOU EVERY STEP OF THE WAY

With HUNDREDS of successful migrations, Alma makes upgrading your SIS easy.

With Alma, you have the assurance than an expert partner will transition your SIS for you. We migrate your data while improving overall quality, and transition your community while ensuring their technology experience.



Q&A



Changing Spaces: Pivoting Formats

November 20th, 11AM PST | 2PM EST

We'll take a look at steps a district can take to ensure they are agile and ready to pivot learning formats quickly and successfully.

You will learn to:

- Pivot from in-person to online learning (and back)
- Maintain important data when switching formats
- Track wellness checks and outbreak data







presentation

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