



EPISODE 5

Five Lessons from the The Flying V

As each goose flaps its wings, it creates uplift for the bird immediately following. In the same way, people who are part of a team that shares a common direction get where they are going quicker and easier because they travel on the trust of one another and lift each other up along the way.

When the lead goose gets tired he/she rotates back in the wings, and another goose takes over. It pays to share leadership and take turns doing hard jobs. The geese honk from behind to encourage those up front to keep their speed. Words of support and inspiration help energize those on the front line, helping them keep pace in spite of the day-to-day pressures and fatigue. If we have the sense of a goose, we will stand by each other when things get rough. We will stay in formation with those headed where we want to go.

SET GOALS

- Improves the likelihood of positive outcomes
- Creates a sense of community
- Provides alignment
- Makes change easier and faster

ESTABLISH A TEAM

- Build and draw upon strength of those around you
- There is greater drag when you fly alone
- Establish a team structure and communication plan
- Take advantage of the lift around you

SHARE THE WORKLOAD

- It works best to take turns on the hard tasks
- Leverages and respects each other's unique gifts and talents
- Empowers others
- Builds bench strength

HAVE EMPATHY AND UNDERSTANDING

- Colleagues may have personal challenges we are unaware of
- Supports and helps others in difficult times mantra
- Emphasizes we are stronger together

PROVIDE ENCOURAGEMENT

- Provides support
- Helps build confidence
- Offers hope and inspiration
- Fuels colleagues tanks